



Division of Opportunity, Diversity & Inclusion OFFICE OF EQUAL OPPORTUNITY

NON-DISCRIMINATION POLICY STATEMENT:

The Ohio Department of Transportation (ODOT) is committed to taking steps to assure that none of its activities or programs foster or aid in discrimination. As part of this commitment and in keeping with the intent of Title VI and its related statutes, ODOT's Title VI/Non-discrimination program ensures that no person will be denied the benefits of or be excluded from participation in or be subjected to discrimination under any of its programs or activities on the basis of race, color, national origin, disability, sex, age, or low-income status.

TITLE VI AND AMERICANS WITH DISABILITIES ACT (ADA):

Any person who believes he or she has been denied the benefits of or excluded from participation in services of any program or activity administered by ODOT or its sub-recipients on the basis of race, color or national origin (including LEP); on the basis of disability; or, on the basis of sex, age, or low-income status may file a complaint pursuant to Title VI, ADA and/or related non-discrimination statutes. All complaints are considered formal. Complaints must be submitted in writing and signed by complainant.

How to File a Complaint

Complaints may be submitted to the following:

Ohio Department of Transportation
Division of Opportunity, Diversity, and Inclusion
Office of Equal Opportunity
1980 West Broad Street, Mail Stop 3270
Columbus, OH 43223
www.transportation.ohio.gov/TitleVI

U.S. Department of Transportation or one of its
operating administrations including the Federal Highway
Administration or the Federal Transit Administration at:

1200 New Jersey Avenue, SE
Washington, DC 20590

Filing Deadlines

Complaints must be filed no later than 180 days after:

- The date of the alleged act of discrimination;
- The date when the person(s) became aware of the alleged discrimination; or
- Where there has been a continuing course of conduct, the date on which the conduct was discontinued

Contacting ODOT's Office of Equal Opportunity

If you believe that you have been excluded from participation in, denied the benefits or services of any program or activity administered by ODOT or its sub-recipients, the Office of Equal Opportunity wants to make sure your situation is promptly addressed.

Title VI Program Manager
Aisha Powell
614-466-6905
Aisha.Powell@dot.ohio.gov

ADA/504 & Title VI Specialist
Kristina Scales
614-466-5154
Kristina.Scales@dot.ohio.gov

Online: www.transportation.ohio.gov/TitleVI

Statewide Toll Free Number: 1-877-845-5058

Ohio Relay Service: 1-800-750-0750

For Other Languages (Para Española): 614-466-3226

ODOT IS AN EQUAL OPPORTUNITY EMPLOYER AND PROVIDER OF SERVICES